

## 7.1.1

### **Gender Equality and celebration of the days of National/ International commemoration (2018-2023)**

#### **❖ Introduction:**

Our college is committed to Gender Equity within the institution as well as inculcating among students respect for women which may be reflected through their manners outside the institution. A number of activities are undertaken by the institution to this end.

Similarly the college is respectful towards commemorating National and International Days in order to give due honour to those historical events and also developing among the students sense of loyalty the country, our forefathers, to the citizens and the humanity at large.

#### **❖ Policies adopted by the college:**

Al-Ameen Memorial Minority College is committed to fostering an environment of gender equity and inclusivity while also recognizing and celebrating national and international commemorative days, events, and festivals. This policy outlines the measures initiated by the institution to promote gender equity and its initiatives to observe significant days and events within the context of our minority college.

#### **❖ Gender Equity Initiatives:**

- **Equal Opportunity:** The college ensures equal opportunities for all individuals regardless of gender. This includes admission processes, recruitment, promotion, and access to resources and facilities.
- **Gender Sensitization Workshops:** Regular workshops and training sessions are conducted in the college to raise awareness about gender issues, stereotypes, and biases among students, faculty, and staff.

**Support Services:** The institution provides support services such as counseling, mentoring, and career guidance to address gender-specific challenges faced by students and staff.

**Gender-Neutral Facilities:** ensures the availability of gender-neutral facilities on campus, including restrooms and accommodations.

**Gender Equity Committee:** A dedicated Gender Equity Committee is established to monitor and address gender-related issues, develop policies, and organize awareness campaigns and events. Celebration of National and International Commemorative

  
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days. Here are some examples of important commemorative days that our college celebrates throughout the whole year.

- International Women's Day- The institution observes International Women's Day by organizing seminars and workshops to highlight the achievements and challenges faced by women in society and academia.
- International Day of the Girl Child: Al-Ameen Memorial Minority College commemorates this day by hosting events and activities that promote girls' right, female empowerment, gender equality and women's achievement. The college also organises mentorship programmes to support young girls in their educational and career goals.
- World Hijab Day: Al-Ameen Memorial Minority College celebrates World Hijab Day to honour the values of respect, dignity, and empowerment for women. As a Muslim minority college, it is our duty to foster an inclusive environment where every individual feels valued and respected regardless of their beliefs or backgrounds. The hijab, for many of our sisters, is not just a piece of cloth; it is a symbol of modesty, identity, and faith. It is a choice made with strength and conviction, and it deserves our utmost respect and support. Today, we stand in solidarity with our sisters who choose to wear the hijab, recognizing their right to express their identity and beliefs freely.
- World Book Day: Special programmes and workshops are organized in the college on 'World Book Day' to emphasize the importance of education in empowering individuals, especially women and marginalized groups.

#### ❖ Women's cell:

Prof. Sayera Begum (Convener)

Prof. Ajmira Khatun

Prof. Amina Dhali

Ms. Benajir Khatun

Ms. Farida Khatun

Ms. Sabnam Easmin



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## 1. Gender Sensitisation workshop:



The college has organized a workshop on gender sensitization

## 2. Equal opportunity in admission :



1<sup>st</sup> Day of our 1<sup>st</sup> year students after admission in 2018

❖ About 50% students of this college are girls in every year.

Al-Ameen Memorial Minority College							
Admission Register wise Students- 2018-19							
Sl No	Session	Semester	COURSE	Intake Capacity	Admission		
					M	F	Total
1	2018-19	1st Semester (18-19)	ARBA	100	78	14	92
			BNGA	60	6	46	52
			ENGA	50	13	18	31
			HISA	66	15	30	45
			IHCA	33	10	23	33
			PHIA	66	5	14	19
			H TOTAL	375	127	145	272
			GENERAL	800	167	290	457
TOTAL			1175	294	435	729	

### 3. Equal opportunities in Recruitment :

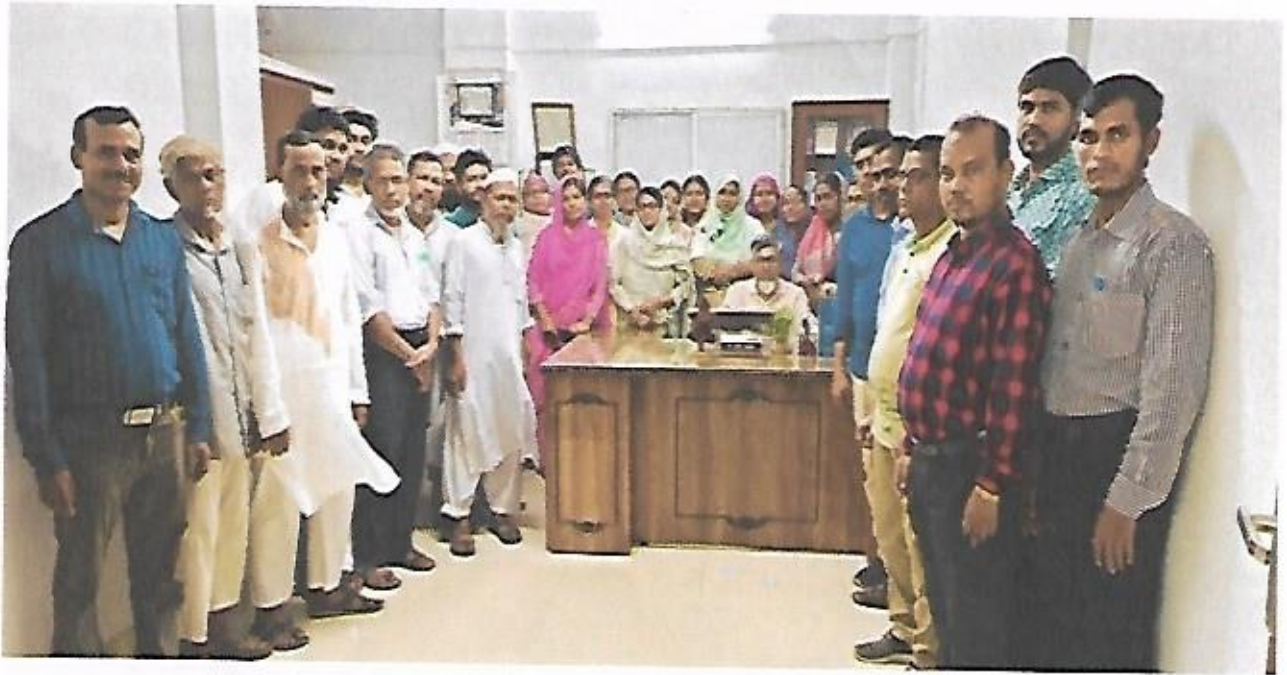
a. The number of female teachers exceed the number of male teachers in the college.

b. One third of the non-teaching Staff are female.

### 4. Equal access to resources and facilities :



Employees both male and female have access to the IT facilities of the college



**Male and female employees are with the Principal of the college after the Staff Committee Meeting**

### **5. Gender Neutral facilities :**



**Our girls students playing carrom in the Girls' Common Room**

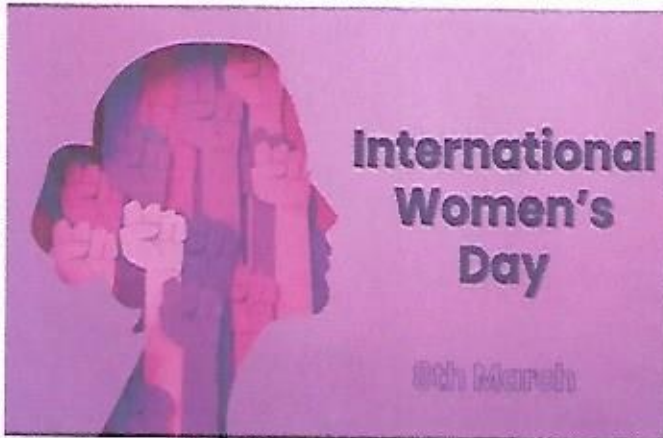
## ❖ CELEBRATION OF INTERNATIONAL AND NATIONAL DAYS

### 1. Independence Day Celebration in the college :



Amrut Mahatsav of Indian Independence in our college

## 2. International women's Day :



8 th March International women's Day Observation

### 3. International Mother Language Day :



Discussion by our college on the importance of Mother Language in Islam



#### 4. World Water Day



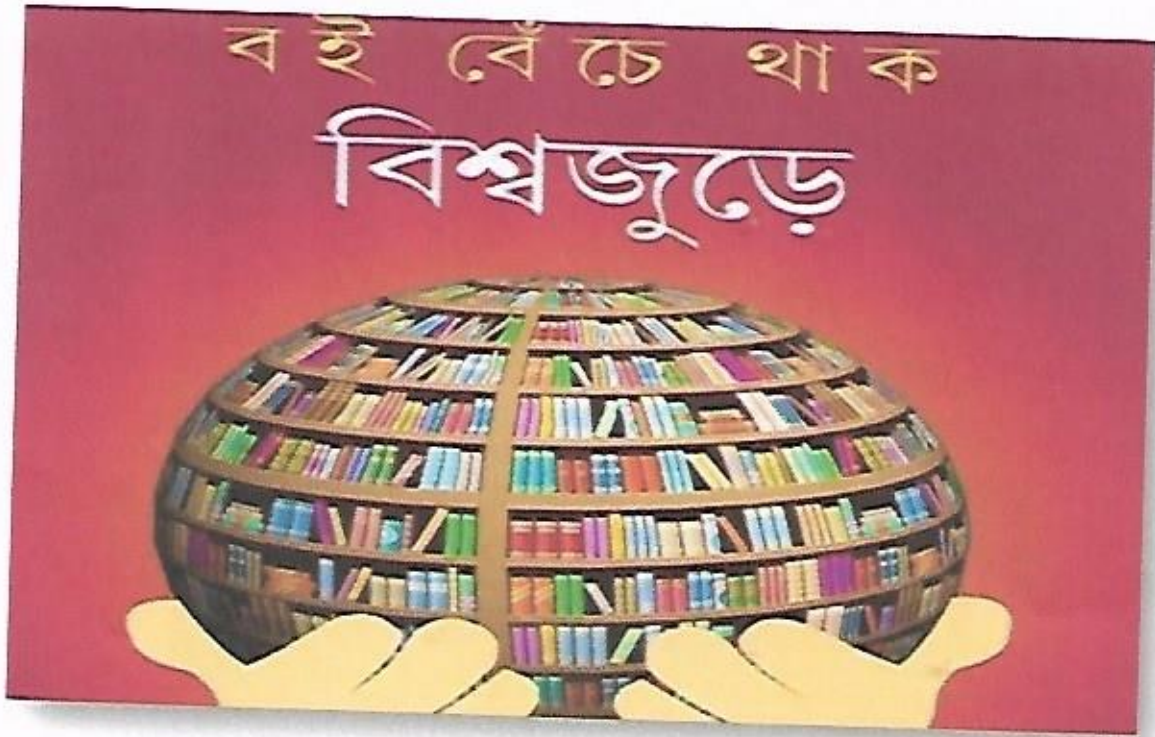
World Water Day Observation on 22 th March

#### 5. World Hijab Day :



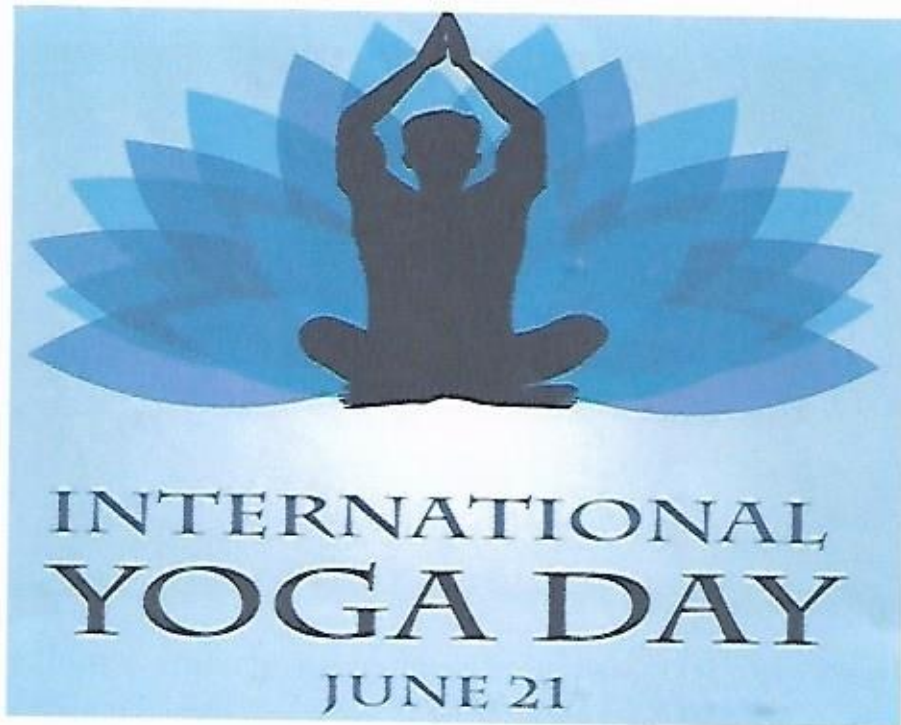
World Hijab Day observation by our girl students on 1<sup>st</sup> february

4. World Book Day :



Gifting a book to each other ceremony on International Book Day

5. International Yoga Day :



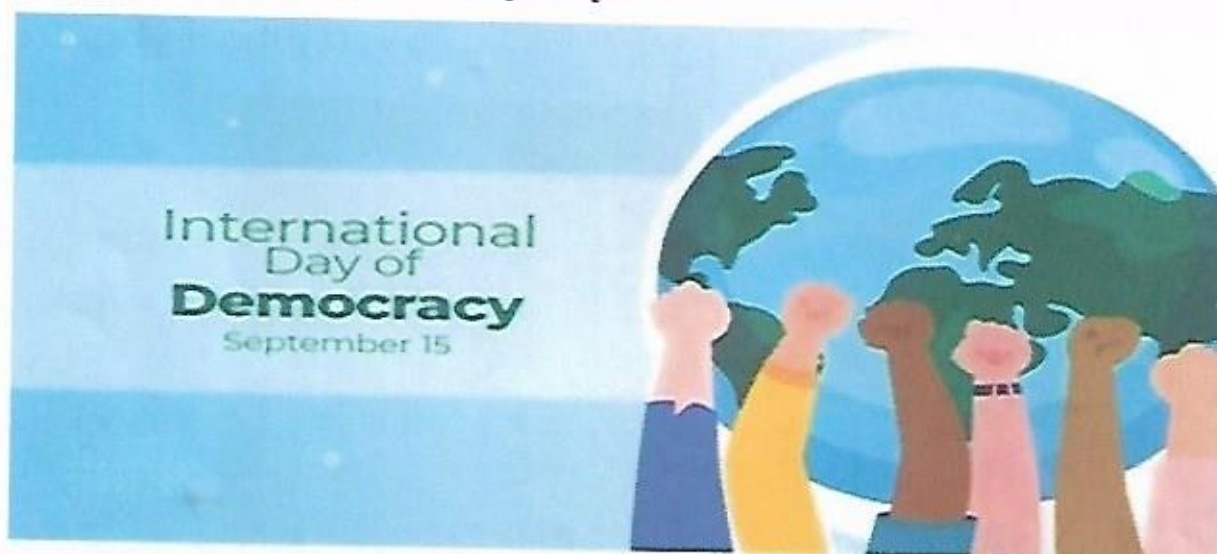
International Yoga Day Celebration on 21<sup>st</sup> June

## 6. National Youth Day :



Programmes undertaken by our students on National Youth Day

## 7. International Democracy Day :



Awareness programme by our students on the importance of Democracy in Indian Constitution

## 8. World Environment Day :



World Environment Day Observation on 5<sup>th</sup> June

## 9. World Health Day :



Vaccination Programme to our students

## 10. Human Rights Day :



Awareness Camp on Human Rights to our students on 10 th December



Principal

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